

MISSIONAL COMMUNITY COACHING

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One of the most commonly asked questions we hear from churches is “How should we be coaching and supporting our missional community leaders as we get them started?” That’s an essential question because regular coaching is going to be one of the most important ways for you to care for and equip your leaders and your people. It’s something that you must prioritize if your communities are going to be healthy, growing, and eventually able to multiply.

This simple coaching template is something that can be used by coaches to coach an individual missional community or a cluster of communities. It could also be used by the leaders of an MC to help them assess MC health from month to month and to identify their strengths and weaknesses.

It’s meant to be simple and reproducible, so that coaches and MC leaders will be motivated to use it on a regular basis, and also so that more coaches can be easily developed to keep up with the coaching needs as more communities are started.

By asking the same, few, simple questions about the five core foundations for a healthy MC, leaders and coaches will form the habit of keeping the focus on the most important things, whether they have 30 minutes or 2 hours together in a coaching session.

Some practical suggestions would be to use this template at least one time per month in person with the core leaders of an MC or group of MC’s, and then to also touch base one other time each month for a shorter meeting over Skype, Zoom, or Google Hangout.

It’s important to always begin by asking about the personal health of leaders. Are they encouraged, hopeful, motivated, experiencing joy, feeling the love of the Father, etc.? It’s important to always finish with some very clear action steps that they believe God is calling them to obey, in response to the coaching session.

PERSONAL HEALTH

- How are you doing personally? Is your heart in a healthy place? Is your daily life being formed by the Good News of the gospel?
- Are you practicing a healthy rhythm of spiritual disciplines and experiencing a deepening relationship with your Heavenly Father, with Jesus, and with the Holy Spirit?
- How are people in your missional community doing personally in these areas?



5 FOUNDATIONS

*These five foundations are the building blocks of a missional community and are very helpful for leaders to think through as they process their community's health and effectiveness. If you need more insight into these foundations, take a look at the short e-book: **Communities on Mission Starter: For Everyday Leaders**.*

1. **Gospel:** Is the gospel increasingly informing every area of life for those in your missional community?
2. **Family:** Is your missional community loving each other like family, in deep, sacrificial, and grace-filled ways?
3. **Servants:** Is your missional community demonstrating the gospel through generosity, hospitality, and tangible acts of service on a regular basis?
4. **Missionaries:** Is your missional community growing in their proclamation of Jesus and their pursuit of lost, broken people where they live, work, learn, and play?
5. **Spirit Dependence:** Is prayerful dependence growing in your missional community as people pray, listen, and obey the Spirit throughout their day?

Discuss these questions in light of the five foundations above:

- What's going well in your group that we can celebrate?
- What are the current challenges in your group?
- What are some next action steps for the growth of your group?

PRAYER AND ADDITIONAL HELP

- Does your core team or community need any outside help to follow through on those action steps?
- How can we pray for your core team and your whole group?

