

EVALUATING DISCIPLESHIP EFFECTIVENESS

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Make specific observations and write growth steps for each of the categories that follow. Ask the Holy Spirit to show you key areas where you most need to grow and specific steps you need to take to be more effective in those areas. This exercise will help you evaluate the health and quality of the spiritual formation occurring in your life and in your discipleship relationships.

10 ESSENTIAL QUALITIES OF A HEALTHY DISCIPLESHIP ENVIRONMENT

1. **Empowered by the Holy Spirit:** How well are you and your MC learning to walk in a rhythm of dependence on the Holy Spirit? (asking, listening, and obeying throughout the day)
2. **Gospel Saturated:** How and how often is the gospel being applied to specific relationships and details of life? Is the Bible being discussed and applied consistently and practically in the context of real-life experience?
3. **Community Influenced:** In what ways is your MC learning from each other and helping shape each other to both demonstrate and proclaim the gospel – as a family of missionary servants?
4. **Missional, Serving Others:** How and how often do you and your MC spend quality time pursuing friendship with not yet believers? How and how often does your MC serve those outside of the church that have significant needs?
5. **Frequent & Long-Term:** How frequently do you have quality contact with both your DNA and MC? How much time do you spend together in a given week?
6. **Experiential:** In what ways does your MC experience, rather than just talk about, living out their Biblical identities?
7. **Holistic:** How are you and your MC doing at caring for and discipling the whole lives of those in the group?
8. **Individually Tailored:** How effectively are specific personal care and detailed spiritual growth plans being provided for each individual in the MC?
9. **Modeled:** How well is a Christ-like lifestyle being modeled for the MC by its leaders and by the MC for each other?
10. **Expectation of Multiplication:** Are members of the MC being challenged and prepared to become disciplers in 1or 2 years?



What do I need for the Holy Spirit to change in my head, my heart, and my hands in these areas?

Observations (Strengths/Weaknesses):

Growth Steps:

DEPENDENCE ON THE HOLY SPIRIT

- How are you and your MC depending on the Holy Spirit each day to make disciples?
- How are you and your MC depending on the Spirit each day to live out their identities?
- How have you and your MC been listening for the Spirit's direction in the daily details of life?
- What have you and your MC heard from the Spirit this past week?
- How have you and your MC been obedient to the Spirit's leading this past week?

What do I need for the Holy Spirit to change in my head, my heart, and my hands in these areas?

Observations (Strengths/Weaknesses):

Growth Steps:

IDENTITIES

- How have I been growing in my identity as a child of God and as a good **family** member to our MC and to the larger church body?
- How have I been growing in my identity as a **missionary** to my family, friends, neighbors, and co-workers? Am I consistently praying for and looking for opportunities to demonstrate Jesus through my words and actions?
- How have I been growing in my identity as a **servant** to my family, friends, neighbors, and co-workers? How am I tangibly demonstrating the compassion, grace, and generosity of Jesus to others throughout the week?



- How have I been growing in my identity as a **disciple/learner**? How am I using the Bible, the spiritual disciplines, and other resources to grow as a learner?

What do I need for the Holy Spirit to change in my head, my heart, and my hands in these areas?

Observations (Strengths/Weaknesses):

Growth steps:

GOSPEL INFLUENCE

1. **Prayer:** How and how often are you and your MC praying for greater compassion and passion for lost people? How often are you praying specifically for your lost friends? How well are you depending on the Holy Spirit to know who, how, when, and where to bring gospel influence?
2. **Proximity:** How and how often are you pursuing relationship with lost friends, so that you can build “true” friendships with them based on mutual trust?
3. **Compelling Lifestyle:** How is your life, your marriage, your family, your friendships, and your missional community a compelling example of a life and community that’s been transformed by Jesus?
4. **Gospel Demonstration:** How are you and your MC tangibly serving others, as a demonstration of Jesus’ desire to restore all things?
5. **Gospel Proclamation:** How and how often are you and your MC verbally declaring the “good news” about Jesus’ life, death, and resurrection for all of mankind?

What do I need for the Holy Spirit to change in my head, my heart, and my hands in these areas?

Observations (Strengths/Weaknesses):

Growth Steps:



OBJECTIVE GROWTH MARKERS

- **Contact Growth:** # of contacts with non-Christians and # of non-Christian "friends"
 - Observations:
- **Conversion Growth:** # who have become Christians in the past 3 months, 6 months, 12 months
 - Observations:
- **Baptisms:** # who have been baptized in the past 3 months, 6 months, 12 months
 - Observations:
- **Service Growth:** # of serving opportunities (who is being served, how, and how often)
 - Observations:
- **Discipleship Growth:** # who have begun to be discipled in an MC and a DNA
 - Observations:
- **Leadership Growth:** # who have become MC core leaders and DNA leaders
 - Observations:

COMMON BARRIERS TO EFFECTIVE DISCIPLESHIP

A lack in the following areas:

- Spirit empowered and Spirit dependent lives
- Gospel understanding + Gospel fluency
- Understanding and practice of our Gospel Identities: Family, Missionary, Servant, Disciple/Learner
- Love for God and love for others
- Obedience. Lives oriented around Jesus and making disciples
- Biblical stewardship of time, talents, resources, and relationships
- Modeling. People often need to see lived out what a faithful life of following Jesus looks like, but they don't have anyone being that example in a community that lives on mission in everyday life.
- Experience. People also need hands on practice of the things that a growing disciple should think and say and do, but they don't get that experience with a community on mission in everyday life.

